

# Board of Directors Self-Assessment

On a scale of 1-7, from never to always, rate your board on the following issues:

- \_\_\_ 1. Board members have a full understanding of their financial, legal and public responsibilities.
- \_\_\_ 2. Each board member understands the concerns, issues and desires of stakeholders (customers, regulators, debt holders, employees).
- \_\_\_ 3. The organization's roles and responsibilities (board, officers, committees, executive and staff) are clear.
- \_\_\_ 4. The board makes policy-related decisions, which effectively guide operational activities of staff.
- \_\_\_ 5. The board effectively represents the organization to the community, and can discuss the mission, services and programs.
- \_\_\_ 6. Each board member can communicate a compelling vision of the organization's future.
- \_\_\_ 7. The board provides effective oversight of financial structure and activity, including income, expenses, borrowing, insurance coverage, audits, bank relations, and other financial procedures.
- \_\_\_ 8. The board receives regular reports on finances/budgets, products/program performance and other important matters.
- \_\_\_ 9. The board meetings efficiently address important organizational matters, and each member of the board is interested and involved.
- \_\_\_ 10. Board members are adept at relationship building; team spirit and high energy is abundant.
- \_\_\_ 11. Each board member fully expresses opinions and is willing to take a stand on issues.
- \_\_\_ 12. The board has clear goals and action plans resulting from relevant, realistic strategic planning.
- \_\_\_ 13. The board regularly evaluates and develops the executive director.
- \_\_\_ 14. An effective board succession, nomination and orientation process are in place; all important skills, stakeholders and diversity are represented on the board.
- \_\_\_ 15. The board regularly evaluates itself and effectively monitors and evaluates progress toward strategic goals and performance.

Please list the three points on which you believe the board should focus its attention in the next year. Be as specific as possible in identifying these points.

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

If your board is serious about making a difference, give us a call at 570-297-2270 to talk about ways to develop your board of directors.