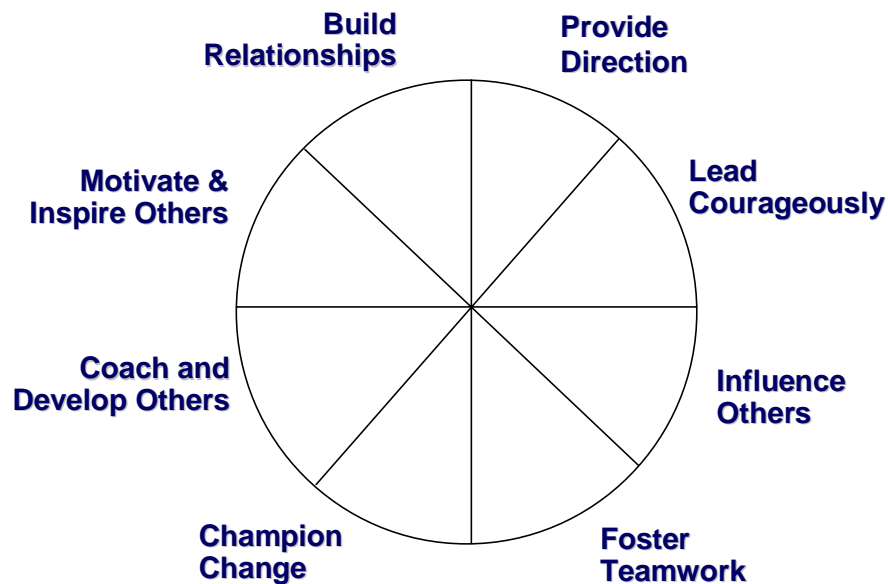


Leadership Skills Assessment

With the center of the wheel as 0 and the outer edge as 10, rank your level of satisfaction with each leadership skill area by drawing a curved line to create a new outer edge. Identify your strengths. Determine what actions you will take to improve your scores.



Provide Direction

- Foster development of common vision
- Define priorities and plan strategically
- Clarify roles and responsibilities

Lead Courageously

- Take a stand for your values
- Confront issues and concerns promptly
- Challenge others to make tough choices

Influence Others

- Win support to broaden your impact
- Provide feedback that inspires action
- Negotiate & get others to act

Foster Teamwork

- Build team spirit and get results
- Encourage interaction among members
- Celebrate team accomplishments

Champion Change

- Assess readiness & resistance to change
- Involve others in the change process
- Motivate people to embrace change

Coach & Develop Others

- Identify and groom talent
- Offer developmental challenges
- Develop leaders at all levels

Motivate and Inspire Others

- Establish high performance standards
- Trust in people's competence
- Inspire people to excel

Build Relationships

- Leverage networks
- Embrace diversity
- Manage conflict